

# HUMAN CAPITAL MANAGEMENT MGR

## Overview

(Current as of Sept. 2016)



### Position Purpose

To perform, coordinate &/or manage human resources programs, with assignments increasing in the degree of complexity & independence as employees move through the series. ([learn more](#))



1

position at OBM



90

positions statewide

44%

can retire within 5 years



EXEMPT



12

pay grade



### Minimum Qualifications

Completion of undergraduate core program in human resources, business or public administration; 24 mos. exp. in human resources which included 12 mos. exp. in supervisory &/or management principles & techniques. ([view alternate equivalents](#))

## Competency Development Resources

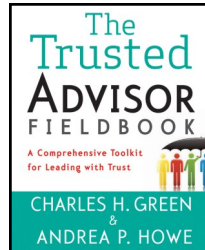
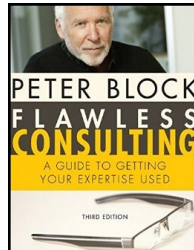
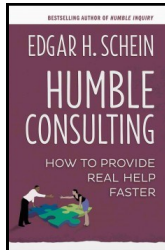
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### Providing Consultation and Advice to Others

Providing guidance and expert advice to management or other groups on technical, systems-, or process-related .

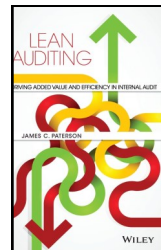
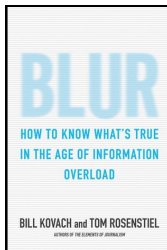


### Search Terms

[Business Consultants](#)  
[Consultants](#)  
[Business Analysts](#)

### Evaluating Information to Determine Compliance with Standards

Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

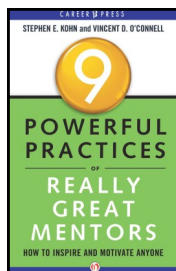
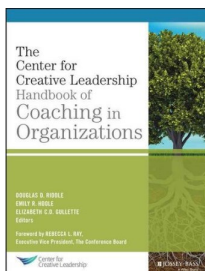


### Search Terms

[Corporate Governance](#)  
[Compliance Auditing](#)  
[Business Ethics](#)  
[Auditing, Internal](#)

### Coaching and Developing Others

Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge and skills.



### Search Terms

[Mentoring in Business](#)  
[Personal Coaching](#)  
[Personnel Management](#)  
[Employees—Coaching of](#)

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